

WILLIS HRH VOLUNTARY BENEFITS GROUP

Today, companies are being asked to do more, with less. Budget constraints are limiting their ability to offer the same rich benefits plans that have been in place for years: core benefits are being trimmed and the budget to implement and enroll may be seriously compromised.

How can you do more with less? How can you offer benefits choices to your employees AND stay competitive? How can you execute a full-scale enrollment, from benefits analysis - to producing the associated communication campaign - to ensuring your employees are being well-informed of their benefits choices and enrolled efficiently?

Willis HRH has the solution. Through our services, Innotech Benefits Solutions™ and Willis BenefitsPLUS™, these challenges can be met head-on!



- **INNOTECH** assists large, complex employers throughout the U.S. with the selection and enrollment of voluntary benefits that supplement current benefits programs while offering employees more choices. Often, an Innotech enrollment can be achieved on a budget-neutral basis when offset by voluntary benefits premiums. Innotech enrollments are customized to meet each client's particular needs. And with three options, clients can choose the method(s) best suited to their size, geography and

employee demographics: face-to-face meetings with salaried benefits counselors, a toll-free call center or online self-service. Innotech's full-service capabilities include:

- Performing a gap analysis of current benefits and identifying appropriate voluntary benefits that can supplement choice and fill unmet needs
- Creating targeted communication campaigns to educate and inform leadership, front-line managers and employees about enrollment
- Implement voluntary, annual and perpetual enrollments
- Offering value-added services, including dependent eligibility audit, consumer driven healthcare campaigns, wellness promotion, data cleansing and 401(k)/403(b) education
- Innotech also provides full annual, ongoing and benefits administration, which can often be done on a budget-neutral basis when combined with voluntary benefits



- **WILLIS BENEFITSPLUS** is designed for clients with more than 1,000 employees and utilizes the latest web benefits eligibility management technology supported by a multilingual call center to provide enrollment services for core and voluntary benefits. Willis BenefitsPlus helps reduce and, in some cases, eliminate technology costs for web benefits administration. Call center counselors will provide a personal interview with each employee for a benefits explanation and assist with the enrollment process. This service is provided for annual open enrollment as well as new hire benefits orientation and enrollment throughout the year.

Your local Willis HRH team will work closely with our Voluntary Benefits Divisions to determine which service is best for you. Both Innotech and Willis BenefitsPlus professionals can tailor solutions to your organization.

CONTACT

Please contact your Willis HRH Client Advocate to learn more about how Willis HRH partners with HR to manage human capital costs – one employee at a time.

Innotech **877 349 1720**
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