

# News Release

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## **Willis Strengthens Continental European Operations --Appoints New Regional CEO--**

**London, UK, November 26, 2007** – Willis Group Holdings (NYSE:WSH), the global insurance broker, today announced that **Flavio Piccolomini**, former CEO of Willis' Italian operations, Willis Italia Spa, has been appointed CEO for Continental Europe, including the Nordic region. He will report to **Allan Gribben**, CEO of Willis International and will be based in Milan. Piccolomini's role as CEO of Willis Italia will be taken over by **Guido De Spirt**.

Willis Continental Europe has approximately 2,000 Associates. The Eastern European countries will form part of a new Emerging Markets division led by **Sarah Turvill, Chairman, Willis International** and **CEO, Willis Emerging Markets**, which will build on the Group's existing strength in Asia, the Middle East, Russia, Eastern Europe and South Africa.

Commenting on Piccolomini's appointment, **Allan Gribben, CEO of Willis International** said, "Under Flavio's leadership, Willis Italia has distinguished itself with excellent growth. We are confident that together with his strong international management team, he will create further commercial synergies and common platforms between the regional offices to improve efficiency and provide even greater service levels to Willis clients."

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. Including our Associates, we have over 300 offices in some 100 countries, with a global team of approximately 16,000 employees serving clients in some 190 countries. Additional information on Willis may be found on its web site: [www.willis.com](http://www.willis.com).

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## **Notes to Editor**

### **Flavio Piccolomini bio:**

Piccolomini, an Economics graduate from the Bocconi University of Milan, has spent his entire 18-year career at Willis, where he started as a trainee in the London headquarters in 1990. In 2001 he was appointed Managing Director of Global Financial and Executive Risks and in 2003 he was made co-managing Director of Global Markets International. In September 2003 Piccolomini returned to Italy to head up the Italian operations as CEO of Willis Italia Spa.