

# News Release

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## Willis Resolves Class Action Settlement

**New York, NY, October 22, 2007** – Willis Group Holdings (NYSE: WSH), the global insurance broker, announced today that the federal court in New York has given preliminary approval to the settlement of a class action suit filed against the company in 2001 that raised issues of gender discrimination in compensation and promotion during the period October 31, 1998 through December 31, 2001 on behalf of employees of Willis of New York, Willis of New Jersey and Willis of Massachusetts. The Company has denied and continues to deny any discrimination.

The settlement was reached in June 2007 and was reflected in the 2<sup>nd</sup> quarter financials. The proposed consent decree, if approved, will create a fund of approximately \$8.5 million that will be distributed to certain current and former female employees of those offices.

**Susan Sztuka, Global Group Director of Human Resources**, said today, “Willis is an employer which values diversity. We reward and respect each and every Associate equally. It’s important to note that the alleged claims of this lawsuit date back to 1998-2001 and we are pleased to have it settled.” Sztuka continued, “As part of our Employer of Choice initiative, Willis does all it can to nurture a diverse workplace and further our commitment to being a supportive, equal-opportunity business.”

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. Willis has more than 300 offices in some 100 countries, with a global team of approximately 16,000 employees serving clients in some 190 countries. Additional information on Willis may be found at [www.willis.com](http://www.willis.com).

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