

News Release

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Willis Expands Global Graduate Recruitment Program

--China success heralds new programs for high growth markets--

London, UK, December 13, 2007 – Willis Group Holdings (NYSE: WSH), the global insurance broker, announced today that it is expanding its global graduate program in 2008. Huge success in China has seen the number of places available to students rise from 14 in 2007 to 20 in 2008 and has now led to a planned expansion of the program to other high growth markets for the first time next year.

Willis' graduate program operates across numerous territories, including the UK, in both the London and Ipswich sites, and the US. The number of graduates recruited in the US has doubled, from 10 candidates joining Willis in 2007 to 20 next year. As business in high growth markets expands, so has the global graduate program, and in 2008 students have been recruited for India, Russia, South Africa, Poland, the Czech Republic and Dubai.

The Willis graduate scheme offers on-the-job training in specialist areas and supplementary training from human resources in Client Advocacy, sales and presentation skills, which represent just some of the differentiators of the program. Part of the appeal of the scheme is also the opportunity graduates have to work in teams across the business on strategic initiatives, so gaining valuable insight into the workings of the company and building up their project management skills. These are important aspects of the program as they form part of the long-term development of the future leaders of the company.

"Our aim is to deliver a world class graduate recruitment and development program," said **Joe Plumeri**, Chairman and CEO, Willis, "This will ensure the success of the leadership of tomorrow and also position Willis as the Employer of Choice."

Josie Mula, Global Head, Graduate Recruitment and Development, commented, "The success of the graduate program has led to an overwhelming demand from students, so we are delighted to be increasing the number of places available in 2008. As we continue to diversify our program going forward, our graduates will have the opportunity to work in our overseas offices and gain exposure to different cultures and people."

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. Including our Associates, we have over 300 offices in some 100 countries, with a global team of approximately 16,000 employees serving clients in some 190 countries. Additional information on Willis may be found on its web site: www.willis.com.

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