

News Release

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Willis Asia Appoints Two New Leaders to Take Employee Benefits Business to the Next Level

London, UK, November 12, 2007 – Highlighting the importance of its burgeoning Employee Benefits business in Asia, Willis Group Holdings (NYSE:WSH), the global insurance broker, today announced the appointment of **Pauline Prescott** as **Employee Benefits Leader** for Willis Asia. Ms. Prescott, who is based in Hong Kong, will also fulfil the dual role of **Sales Leader** for the region, reporting directly in both capacities to **Roger Wilkinson**, Managing Director of Willis Asia. In addition, **Naveen Kumar Midha** has been appointed Employee Benefits Leader for Willis India and will be reporting to Ms. Prescott and **Giles Beale**, CEO Willis India.

Ms. Prescott, who has over 20 years of international financial services and insurance industry experience, joins Willis from American International Group (AIG) Life where she was most recently Regional Vice President of Southeast Asia with responsibility for the Accident & Health operations in six countries. Prior to AIG, Ms. Prescott was the National Sales Initiation Leader at Marsh and Regional Sales Manager for FINEXCO International.

Mr. Midha, who has a 13-year financial services career, joins Willis from Marsh where he was Assistant Vice President for Marsh India's Employee Benefits team. He also worked for Hewitt Associates in India as the Lead Healthcare Consultant.

Commenting on the senior appointments, **Greg Arms, Chairman and CEO of Willis' Global Employee Benefits Practice** said, "Pauline has an excellent business-building track record of generating new sales, enhancing client retention and introducing value-added solutions. I am confident that she will drive the growth and profitability of our business by working closely with our already established local country experts throughout the region. With his outstanding local knowledge and expertise, Naveen will work with Pauline to build up our EB presence in India."

Sarah Turvill, Chairman, Willis International and CEO, Emerging Markets said, "Asia is a high growth market with huge sales potential especially in the area of Employee Benefits. With strong leaders like Pauline and Naveen we hope to significantly increase our business in the region giving clients local access to Willis' global resources."

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and

human resource consulting and actuarial services to corporations, public entities and institutions around the world. Including our Associates, we have over 300 offices in some 100 countries, with a global team of approximately 16,000 employees serving clients in some 190 countries. Additional information on Willis may be found on its web site: www.willis.com.

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