

# News Release

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## Willis Announces Senior Appointment in Canada

**New York, NY, January 30, 2006** – Willis Group Holdings (NYSE: WSH), the global insurance broker, continues to strengthen its presence in key geographic markets across North America with the appointment of key senior management to its Canadian operations. The Company announced that Gilles Duclos has joined Willis, as Executive Vice President and Chairman of the Company's Quebec operations. Based in Montreal, Quebec, he will report to Wole Coaxum, President and CEO/National Partner, Willis Canada, Inc.

Duclos brings with him a wealth of industry experience including a well-earned reputation as a leader in the Canadian insurance broking industry; as well as business expertise acquired, in part, by successfully running his own brokerage company for a number of years – which he eventually sold to J&H Marsh McLennan.

Gilles will serve as a member of Willis' Canadian Advisory Board. He will also serve as a member of the Montreal Management Committee, and as such will help drive the implementation of the Willis Client Advocate. His focus will be to provide innovative thinking, products and services to all of our clients and prospects throughout Canada.

He is a benefactor and past Director of St. Justin's Hospital and a benefactor of the Jewish General Hospital. Duclos is also a member of the Mount Royal Club and past Vice President of The United Way.

This appointment is reflective of Willis' commitment to development within Canada and in anticipation of the new direction of the industry and the tremendous growth opportunities currently available throughout the region.

Welcoming Duclos to Willis, Coaxum said, "I am excited about the experience, enthusiasm and energy that Gilles brings to Willis, and look forward to his contribution to our team. Willis remains focused on providing outstanding products and services to our clients throughout Canada, as well as expanding our business in this fast-growing region. I have no doubt that Gilles will be a great resource in maintaining and achieving these goals."

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting

and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in over 100 countries, its global team of 15,800 Associates serves clients in 180 countries. Willis is publicly traded on the New York Stock Exchange under the symbol WSH. Additional information on Willis may be found on its web site: [www.willis.com](http://www.willis.com).

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