

# News Release

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## **Willis Appoints Head of Global Employee Benefits Practice Greg Arms Joins as Executive Vice President and Chairman, Global Employee Benefits Practice**

**New York, NY, November 2, 2005** – Willis Group Holdings, Ltd. (NYSE: WSH), the global insurance broker, announces the appointment of Gregory A. Arms as Executive Vice President and Chairman of its Global Employee Benefits Practice. He is based in New York City.

Reporting to Willis Chairman and CEO, Joe Plumeri, Arms is tasked with the strategic growth, with full operational oversight, of the Global Employee Benefits Practice. The Global Employee Benefits Practice, with approximately \$250 million in revenue, spans more than 60 countries and includes a team of over 800 Willis Associates.

Formerly Chief Marketing Officer at UnitedHealth Group, Arms was responsible for enterprise-wide sales and distribution; advertising and brand management; new products and product pricing strategies; talent management; and key external partner and client relationships.

Prior to joining UnitedHealth, Arms spent 24 years at American International Group (AIG). During his time there, he served in a variety of roles, both domestic and overseas, including assignments in Saudi Arabia, Cyprus, and France. During his tenure at AIG, he served as President and Worldwide Director of the Group Management Division, where he led a global business with full P&L and operational responsibility for the employee benefits, pensions, group association, and credit insurance lines of business, spanning 75 countries.

Currently, he serves on the Board of Directors of the National Foreign Trade Council and is an active member of the Life Insurance Marketing Research Association (LIMRA), the International Benefits Information Service (IBIS), and the American Health Insurance Plans (AHIP).

“Understanding the complexities of employee benefits is important in creating a program that satisfies employees’ needs without putting an undue financial strain on the company,” said **Joe Plumeri**, Chairman and CEO of Willis. “We see the global employee benefits area as one of enormous potential growth for the Group, and are confident, with Greg’s background and proven track record, that he is uniquely positioned to lead the business and execute our growth strategy. Greg will build on the great foundation already established under the leadership of Rick Elliott who will continue in his present role as leader of our Employee Benefits Practice in North America.

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in over 100 countries, its global team of 15,800 Associates serves clients in 180 countries. Willis is publicly traded on the New York Stock Exchange under the symbol WSH. Additional information on Willis may be found on its web site: [www.willis.com](http://www.willis.com).