

News Release

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Willis Continues to Build Employee Benefits Practice Austin, TX Office Adds Five Professionals

New York, NY, February 14, 2005 – Willis Group Holdings (NYSE: WSH), the global insurance broker, continues to strengthen its Employee Benefits Practice this time adding five professionals in its Austin, TX office.

Today, the company announces that **Julie Kirk, Brandy Norton, Sue Boatman, Melissa Zimmerman** and **Mark Jamieson** have all joined Willis in Austin and will focus their efforts on growing Willis' benefits business across central Texas.

Kirk joins Willis as a Senior Vice President having served at Marsh most recently as a Vice President, Central Texas Practice Leader, and managed both the Austin and San Antonio employee benefits departments. Prior to joining Marsh, Kirk was the Vice President of Human Resources at two software companies in Austin and has 25 years of management experience.

Norton, an Account Executive at Willis, served four years at Marsh most recently as Assistant Vice President, Benefits Consultant, and was primarily responsible for the large self-funded accounts. She spent four years at a local TPA as an Account Executive prior to joining Marsh and has extensive experience in the self-funded arena.

Boatman, a Senior Client Manager at Willis, brings 17 years experience as Account Manager for TPA's, specializing in self-funded account management and served one year at Marsh as Employee Benefits Analyst. Boatman has a BS degree in education.

Zimmerman, a Client Manager with Willis, brings three years of carrier experience to Willis and was most recently an Assistant Vice President, Benefits Consultant, at Marsh. Zimmerman graduated from the University of Texas, Austin, with a BS in Corporate Communications.

Jamieson, a Senior Financial Analyst with Willis, brings 15 years of analytical experience to Willis' Central Texas team and assists Willis clients in reviewing, analyzing and evaluating their employee benefits offerings. Prior to joining Willis, Jamieson served as a Senior Financial Analyst at Marsh. Jamieson has a BS in Accounting from Brigham Young University and an MBA from Arizona State University.

"As a former Vice President of Human Resources, I relate to such professionals because I know what they are looking for when they purchase employee benefits plans," said Ms. Kirk. "Our Austin team possesses an in-depth knowledge of the local health markets and managed

care providers and understands their products, capabilities, networks and pricing. Such experience and creativity is critical when dealing with our clients and prospects in a time when healthcare costs are at the top of companies' priority lists."

"Central Texas is an important market to Willis because we believe our business model, emphasizing client advocacy, combined with the creative solutions and resources, will make a major impact for the clients we serve," said Tom Patrick, CEO of the Houston and Austin offices. "The hiring of this outstanding group of Employee Benefits professionals further demonstrates our commitment to the robust Central Texas market."

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in more than 100 countries, its global team of 13,000 associates serves clients in some 180 countries. Additional information on Willis may be found on its web site www.willis.com.

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