

News Release

Contact:

Investors: Kerry K. Calaiaro
+1 212 837-0880
Email: calaiaro_ke@willis.com

Media: Dan Prince
+1 212 837-0806
Email: prince_da@willis.com

Willis' Minneapolis Benefits Practice Surges

New York, NY, December 20, 2004 - Willis Group Holdings Limited (NYSE: WSH), the global insurance broker, has announced three senior appointments in its Minneapolis office. **Dan Caffrey** has joined as a senior Vice President and both **Stephanie Candon** and **Henry Van Dellen** have joined Willis as Vice Presidents – all in the Employee Benefits practice. The move indicates a major play by Willis to begin capturing employee benefits market share in Minnesota.

“Willis has had a leading Property & Casualty practice in Minnesota, and with these three professionals coming on board, we are signaling our continued support of an already robust employee benefits practice here,” said Andrew Mahoney and Scot Housh, Executive Vice Presidents of Willis.

Dan Caffrey joins Willis after spending the past 10 years at Marsh. Dan has a track record of success in both winning new business and effectively servicing and managing a broad range of middle market and large accounts. A hallmark of his success has been his ability to create and tailor broad coverages and favorable terms and conditions for his clients.

Stephanie Candon offers Willis and its clients expertise in employee benefits, especially in group life, disability, medical stop-loss and self-funded medical plans. Stephanie worked for Sun Life Financial for eleven years, most recently as Group Sales Manager of its Minneapolis branch. Her accomplished management skills and proven sales experience will assist Willis to grow its employee benefits practice.

Henry Van Dellen brings a diverse, entrepreneurial background and deeply rooted relationships to Willis' Minnesota employee benefits practice. Henry Van Dellen comes to Willis from HealthPartners, a leading Minnesota health plan company, where he served as Manager of its Strategic Opportunity Group within Broker Sales.

Previously, Mr. Van Dellen practiced employee benefits law for approximately nine years before founding and becoming Chairman and CEO of QuoteLab, Inc., a technology service provider to third-party administrators and reinsurers. Mr. Van Dellen also served in the Minnesota House of Representatives from 1992 to 2000, where he rose to the leadership position of Assistant Majority Leader.

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in more than 100 countries, its global team of 14,500 Associates serves clients in some 180 countries. Additional information on Willis may be found on its web site www.willis.com.

#

Editors Note: Photos available upon request.