

News Release

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James Kent Joins Willis Re as Executive Vice President

New York, NY, November 8, 2004 – Willis Re, the reinsurance unit of Willis Group Holdings (NYSE: WSH), the global insurance broker, announces today a senior appointment leading the Willis Re operation in Bermuda. James Kent, who most recently served at Aon as Vice President in their Bermuda office, has joined Willis Re as an Executive Vice President in Bermuda. He is a seasoned reinsurance broker with over 16 years experience in the global insurance markets.

“James brings with him more than sixteen years of technical and client knowledge that will be invaluable to our ability to serve the reinsurance market both in Bermuda and on a Global basis,” said Grahame Millwater, Chairman & CEO of Willis Re.

Willis Re has reinsurance brokerage offices located throughout North and South America, Europe, Asia and Australia.

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in some 80 countries, its global team of 14,500 Associates serves clients in some 180 countries. Additional information on Willis may be found on its web sites www.willis.com and www.willisre.com.

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Editor's Note: Photo available upon request.