

News Release

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Willis' Florham Park, NJ Office Attracts Industry Veterans

New York, NY, September 7, 2003 – Willis Group Holdings Limited (NYSE: WSH), the global insurance broker, announced today four senior appointments in its Florham Park, NJ office; **Kevin Houston, Richard O'Callaghan, Nicholas Trent** and **Richard Wright** have all joined Willis as Senior Vice Presidents from the Morristown, New Jersey office of Marsh. With extensive industry experience, each with more than 15 years of experience in the industry, they have joined to increase Willis' *Fortune 1000* market share.

Kevin Houston, most recently a Casualty Client Advisor, worked at Marsh and its predecessor companies for 17 years. Prior to his tenure with Marsh, he worked at ARM as a Vice President. He brings vast experience in designing risk management strategies for large, complex commercial accounts.

Richard O'Callaghan, working at Marsh and predecessor companies for 13 years, most recently served as a Client Executive. Before joining Marsh, he worked at A&A as a Senior Vice President. His experience is in New Jersey-based large commercial accounts.

Nicholas Trent, formerly a Group Leader in Marsh's Property and International Practice, brings specific experience in the designing, marketing and servicing of large commercial accounts. He worked at Marsh and predecessor companies for 15 years.

Richard Wright, with more than 25 years experience in alternative risk financing, workers' compensation cost containment consulting, and mergers & acquisition due diligence efforts, led the advanced large account for Marsh in New Jersey. Prior to his tenure with Marsh, he worked at Aon as a Senior Vice President.

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, risk management, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 offices in some 80 countries, its global team of 14,500 Associates serves clients in some 180 countries. Additional information on Willis may be found on its web site www.willis.com.

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