

### **Willis Appoints COO for International Unit**

Willis Group Holdings (NYSE:WSH), the global insurance broker, today announces the appointment of Artur Niemczewski as Chief Operating Officer of Willis International Holdings (WIH). In this role he will work with WIH's Regional & Country Directors to implement operational excellence on a global basis across Willis' international network of offices in some 80 countries outside of North America and the UK.

Niemczewski (37), was previously Director of Strategy at AXA Insurance, where he spearheaded the recent restructuring of AXA's UK property and casualty business. A Ph.D in nuclear engineering from the Massachusetts Institute of Technology (MIT), he has also held senior positions at Capital One Financial Corp and McKinsey & Company.

Welcoming him to Willis, Sarah Turvill, Chief Executive of WIH said; " We have ambitious plans to grow WIH. With his extensive management experience and proven record in business improvement and development, Artur will play a significant role in helping us to achieve our goals."

Niemczewski said "I am very excited about Willis International Holdings, its growth potential is enormous. With my Polish roots and the global nature of many of my previous assignments, I particularly look forward to working with my International colleagues"

Willis Group Holdings Limited is a leading global insurance broker, developing and delivering professional insurance, reinsurance, financial and human resource consulting and actuarial services to corporations, public entities and institutions around the world. With over 300 direct and associate offices in more than 100 countries, its global team of 13,000 Associates serves clients in some 180 countries. Willis has particular expertise in serving the needs of clients in such major industries as construction, aerospace, marine and energy. In June 2001 the Group returned to public ownership and is listed on the New York Stock Exchange. Additional information on Willis may be found on its web site [www.willis.com](http://www.willis.com)